

**MEMORANDUM OF UNDERSTANDING**

**This Memorandum of Understanding is entered into between the Franklin-McKinley School District (District) and the Franklin-McKinley Education Association (FMEA)**

**Student Support Specialists - 2023-24**

The District and FMEA hereby agree to modify the Teacher workday for all Student Support Specialists. The intent is to provide a flexible schedule to be able to meet with students beyond the school day. The Student Support Specialist shall have a 7.5-hour workday with start and end times to be mutually agreed upon by the Principal and Specialist.

The school year will be divided into intervention cycles with data and planning weeks in between each cycle.

The Support Specialist shall not be assigned yard duty.

The Support Specialist shall not be asked to substitute in a class unless there are extenuating circumstances and can agree based upon schedule.

At the conclusion of the assignment, the teacher may return to the school site where they were last assigned, receiving priority over other site certificated employee placements.

This agreement is not precedent-setting nor does it alter any other section of the collective bargaining agreement.



\_\_\_\_\_  
Annette Grasty  
Assistant Superintendent, H.R.

8/7/2023

\_\_\_\_\_  
Date



\_\_\_\_\_  
Scott Shulimson  
FMEA President

8/22/2023

\_\_\_\_\_  
Date