

**Franklin-McKinley School District**  
**Certificated Salary Pay Schedule**  
**Fiscal Year 2022-2023**  
**184 Work Days (11 Month)**

Years of Experience	Rate of Pay	Range				
		I	II	III	IV	V
		B.A. Degree	B.A. Degree + 30 Units	B.A. Degree + 45 Units	B.A. Degree + 60 Units	B.A. Degree + 75 Units
1	<b>Annual</b>	<b>60,712.06</b>	<b>68,806.55</b>	<b>72,467.62</b>	-	-
	11 month	5,519.28	6,255.14	6,587.97	-	-
	Daily	329.96	373.95	393.85	-	-
2	<b>Annual</b>	<b>62,357.16</b>	<b>72,009.98</b>	<b>75,669.34</b>	<b>79,332.11</b>	<b>82,993.17</b>
	11 month	5,668.83	6,546.36	6,879.03	7,212.01	7,544.83
	Daily	338.90	391.36	411.25	431.15	451.05
3	<b>Annual</b>	<b>65,803.87</b>	<b>75,211.71</b>	<b>78,874.48</b>	<b>82,535.54</b>	<b>86,194.90</b>
	11 month	5,982.17	6,837.43	7,170.41	7,503.23	7,835.90
	Daily	357.63	408.76	428.67	448.56	468.45
4	<b>Annual</b>	<b>69,250.58</b>	<b>78,416.84</b>	<b>82,076.21</b>	<b>85,737.27</b>	<b>89,398.33</b>
	11 month	6,295.51	7,128.80	7,461.47	7,794.30	8,127.12
	Daily	376.36	426.18	446.07	465.96	485.86
5	<b>Annual</b>	<b>72,698.98</b>	<b>81,618.57</b>	<b>85,279.64</b>	<b>88,939.00</b>	<b>92,601.76</b>
	11 month	6,609.00	7,419.87	7,752.69	8,085.36	8,418.34
	Daily	395.10	443.58	463.48	483.36	503.27
6	<b>Annual</b>	<b>76,143.99</b>	<b>84,820.30</b>	<b>88,481.36</b>	<b>92,144.13</b>	<b>95,805.19</b>
	11 month	6,922.18	7,710.94	8,043.76	8,376.74	8,709.56
	Daily	413.83	460.98	480.88	500.78	520.68
7	<b>Annual</b>	<b>79,592.40</b>	<b>88,023.73</b>	<b>91,683.09</b>	<b>95,345.86</b>	<b>99,006.92</b>
	11 month	7,235.67	8,002.16	8,334.83	8,667.81	9,000.63
	Daily	432.57	478.39	498.28	518.18	538.08
8	<b>Annual</b>	<b>83,039.11</b>	<b>91,225.46</b>	<b>94,888.23</b>	<b>98,549.29</b>	<b>102,208.65</b>
	11 month	7,549.01	8,293.22	8,626.20	8,959.03	9,291.70
	Daily	451.30	495.79	515.70	535.59	555.48
9	<b>Annual</b>	<b>86,487.51</b>	<b>94,430.59</b>	<b>98,089.95</b>	<b>101,751.02</b>	<b>105,412.08</b>
	11 month	7,862.50	8,584.60	8,917.27	9,250.09	9,582.92
	Daily	470.04	513.21	533.10	552.99	572.89
10	<b>Annual</b>	<b>89,934.22</b>	<b>97,632.32</b>	<b>101,293.38</b>	<b>104,952.75</b>	<b>108,615.51</b>
	11 month	8,175.84	8,875.67	9,208.49	9,541.16	9,874.14
	Daily	488.77	530.61	550.51	570.40	590.30
11	<b>Annual</b>	<b>93,380.93</b>	<b>100,834.05</b>	<b>104,495.11</b>	<b>108,157.88</b>	<b>111,818.94</b>
	11 month	8,489.18	9,166.73	9,499.56	9,832.53	10,165.36
	Daily	507.51	548.01	567.91	587.81	607.71
12	<b>Annual</b>	-	<b>104,037.48</b>	<b>107,696.84</b>	<b>111,359.61</b>	<b>115,020.67</b>
	11 month	-	9,457.95	9,790.62	10,123.60	10,456.42
	Daily	-	565.42	585.31	605.22	625.11

Master's Incentive Increment: **\$1,850**  
 Additional Master's Incentive Increment is added when applicable: **\$1,850**  
 Doctorate Incentive Increment: **\$1,850**

Longevity Increments: Classification II, III, IV and V only:  
 \*(Based on years of service in the Franklin-McKinley School District)  
 14th through 17th years: \$1,500.00  
 18th through 21st years: \$3,000.00  
 22nd through 25th years: \$4,500.00  
 26th year and thereafter: \$6,000.00



Effective 7/1/2022  
 21-22 + 6.56%

**Franklin-McKinley School District**  
**FY 2022-2023 Psychologist/Nurse/Speech Therapist/Social Worker Salary Schedule**  
**194 Work Days**

Years of Experience	Rate of Pay	Range	
		I	II
<b>1</b>	<b>Annual</b>	<b>88,816.51</b>	<b>93,665.04</b>
	11 month	8,074.23	8,515.00
	Daily	457.82	482.81
<b>2</b>	<b>Annual</b>	<b>93,253.34</b>	<b>98,112.07</b>
	11 month	8,477.58	8,919.28
	Daily	480.69	505.73
<b>3</b>	<b>Annual</b>	<b>97,930.04</b>	<b>102,785.37</b>
	11 month	8,902.73	9,344.12
	Daily	504.79	529.82
<b>4</b>	<b>Annual</b>	<b>102,766.66</b>	<b>107,627.09</b>
	11 month	9,342.42	9,784.28
	Daily	529.73	554.78
<b>5</b>	<b>Annual</b>	<b>107,889.08</b>	<b>112,730.80</b>
	11 month	9,808.10	10,248.25
	Daily	556.13	581.09
<b>6</b>	<b>Annual</b>	<b>113,268.40</b>	<b>118,115.22</b>
	11 month	10,297.13	10,737.75
	Daily	583.86	608.84
<b>7</b>	<b>Annual</b>	<b>119,008.37</b>	<b>123,843.29</b>
	11 month	10,818.94	11,258.48
	Daily	613.45	638.37

Master's Incentive Increment: **\$1,850**

Additional Master's Incentive Increment is added when applicable: **\$1,850**

Doctorate Incentive Increment: **\$1,850**

**Longevity Increments:**

\*(Based on years of service in the Franklin-McKinley School District)

14th through 17th years: \$1,500.00

18th through 21st years: \$3,000.00

22nd through 25th years: \$4,500.00

26th year and thereafter: \$6,000.00

