

**Franklin-McKinley School District**  
**Certificated Salary Schedule for FY 2018-2019**  
**184 Work Days (11 Month)**

	B.A. I	B.A. + 30 II	B.A. + 45 III	B.A. + 60 IV	B.A. + 75 V
1	52,907.78	59,961.75	63,152.20	-	-
2	54,341.40	62,753.40	65,942.36	69,134.29	72,324.74
3	57,345.05	65,543.56	68,735.49	71,925.94	75,114.90
4	60,348.70	68,336.68	71,525.65	74,716.10	77,906.54
5	63,353.83	71,126.84	74,317.29	77,506.26	80,698.19
6	66,355.99	73,917.00	77,107.45	80,299.38	83,489.83
7	69,361.12	76,708.64	79,897.61	83,089.54	86,279.99
8	72,364.77	79,498.80	82,690.73	85,881.18	89,070.15
9	75,369.90	82,291.93	85,480.89	88,671.34	91,861.79
10	78,373.55	85,082.09	88,272.54	91,461.50	94,653.43
11	81,377.20	87,872.25	91,062.70	94,254.63	97,445.08
12		90,663.89	93,852.86	97,044.79	100,235.24

Master's Incentive Increment: \$1500

Additional Master's Incentive Increment is added when applicable: \$1500

Doctorate Incentive Increment: \$1500

Longevity Increments: Classification II, III, IV, and V only:

(Based on years of service in the Franklin-McKinley School District)

14th through 17th year:	\$1,500
18th through 21st year:	\$3,000
22nd through 25th year:	\$4,500
26th year and thereafter:	\$6,000

**APPROVED**  
*P. Doy*  
 04/23/19

**Franklin-McKinley School District**  
**Psychologist/Nurse/Speech Therapist/Social Worker Annual Salary Schedule**  
**Fiscal Year 2018 - 2019**  
**(194 Work Days)**

Years of Experience	Annual Salary	75+ Units
First	\$77,399.51	\$81,624.78
Second	\$81,266.00	\$85,500.17
Third	\$85,341.54	\$89,572.73
Fourth	\$89,556.43	\$93,792.07
Fifth	\$94,020.39	\$98,239.72
Sixth	\$98,708.21	\$102,932.00
Seventh	\$103,710.34	\$107,923.74

Master's Incentive Increment: \$1500

Additional Master's Incentive Increment is added when applicable: \$1500

Doctorate Incentive Increment: \$1500

Longevity Increments:

(Based on years of service in the Franklin-McKinley School District.)

14th through 17th year: \$1,500  
 18th through 21st year: \$3,000  
 22nd through 25th year: \$4,500  
 26th year and thereafter: \$6,000

**APPROVED**  
*P. Dwyer*  
 04/23/19