

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between the Franklin-McKinley School District (District) and the Franklin-McKinley Education Association (FMEA)

Student Support Specialists - 2024 - 2025

The District and FMEA hereby agree to the following items regarding Student Support Specialists;

- The school year will be divided into intervention cycles with data and planning weeks in between each cycle.
- The Support Specialist shall not be assigned yard duty.
- The Support Specialist shall not be asked to substitute in a class unless there are extenuating circumstances and can agree based upon schedule.
- At the conclusion of the assignment, the teacher may return to the school site where they were last assigned, receiving priority over other site certificated employee placements.

This agreement is not precedent-setting nor does it alter any other section of the collective bargaining agreement.



Annette Grasty
Assistant Superintendent, H.R.



Scott Shulimson
FMEA President

5/16/2024

Date

6/14/2024

Date