


Memorandum of Understanding


Required Professional Experience (RPE) and Clinical Fellowship Year (CFY)

The Franklin-McKinley School District (District) and the Franklin McKinley Education Association (FMEA) hereby agree to an MOU for the **2023-2024 and the 2024-2025** school years to provide 36 weeks of full time professional experience with 8 hours of direct supervision per month (to new SLPs needing to clear their credential).

1. The District will provide 6 hours of continued professional development in supervision training (CEUS) at ~~\$5051.00 an hour~~; and up to \$100.00 for payment of the course and allow these units to be used as professional growth units for payroll purposes.
2. The District will provide the RPE/CF supervisor with 8 hours (maximum of 80 hours) of on-site/direct supervision release time per month, meaning the Supervisor will observe the new hire SLP at his/her school site. Four of the 8 hours in direct supervision must be in screening, therapy, and evaluation. The remaining 4 hours of on-site/direct supervision may be in related areas.
3. The RPE/CF Supervisor duties include: (a) possessing a California SLP license, and/or clear, valid, teaching credential authorizing service in language, speech, and hearing issued by the Commission on Teacher Credentialing (b) Ensure that Supervisors license or teaching credential is renewed in a timely manner (c) agree to provide 8 hours of direct supervision as stated above (d) will not supervise more than 3 RPE's at any one time (e) understands the laws and regulations pertaining to the supervision of the RPE and the professional experience required (f) will complete the RPE verification form after the 36 weeks of full time professional experience and submit the original signed form to the Speech-Language Pathology & Audiology & Hearing Aid Dispensers Board within 10 calendar days of the end of the RPE experience.
4. The District will pay the SLP serving as supervisor a ~~\$3,000.00 stipend~~ **\$3,300 stipend** for providing direct supervision as required and will ensure that the extent, kind, and quality of the clinical work performed is consistent with the training and experience of the RPE and shall be accountable for the assigned tasks performed by the RPE. The stipend will not be paid until the completion of the mentoring.
5. This MOU in no way establishes a past practice for either party.



Annette Grasty
Assistant Superintendent, H.R.



Scott Shulimson
FMEA President

5/16/2024

Date

6/14/2024

Date