

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is entered into between the Franklin-McKinley School District (District) and the Franklin-McKinley Education Association (FMEA)

**Inclusion – 2024 - 2025**

The District and FMEA hereby agree to the following terms for certificated staff in full-inclusion programs;

1. Full inclusion classrooms are staffed with a paraprofessional during student contact time.
2. Teachers assigned to a non co-teaching full inclusion class are eligible to receive a \$1600 stipend in the last pay warrant of the year.
3. This agreement in no way establishes a past practice for either party.



\_\_\_\_\_  
Annette Grasty  
Assistant Superintendent, H.R.

5/16/2024  
\_\_\_\_\_

Date



\_\_\_\_\_  
Scott Shulimson  
FMEA President

6/14/2024  
\_\_\_\_\_

Date