

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into between the Franklin-McKinley School District (District) and the Franklin-McKinley Education Association (FMEA)

Dual Language Programs – 2024 - 2025

The District and FMEA hereby agree to the following terms for certificated staff in dual-language programs;

1. Certificated staff possessing a BLCAD, assigned and working in designated dual-language classrooms shall receive the equivalent BCLAD off-schedule bonus of (\$2,000) each year after the initial off-schedule bonus that they are assigned to teach in a dual language program.
(Article 3.1.5 reference)
2. Certificated staff assigned and working in designated dual-language classrooms who do not possess a BCLAD shall receive an off-schedule bonus of \$500 for the 2024-25 school year.
3. The following activities shall be compensated on a timesheet at the daily hourly rate:
 - Co-planning, designing, creating, translating, and aligning units to total approximately 7 hours per month.
 - Monthly DLI team meetings approximately 1 hour per month
4. Substitute Release and/or P-30 timesheet for the following activities:
 - Planning with Consultants
 - Assessment to total approximately 7 hours per trimester
 - Workshops / Conferences
 - Summer Training / Planning
5. This agreement in no way establishes a past practice for either party.



Annette Grasty
Assistant Superintendent, H.R.

5/16/2024

Date



Scott Shulimson
FMEA President

6/14/2024

Date