

MEMORANDUM OF UNDERSTANDING
College Connection Academy
2024 - 2025

This Memorandum of Understanding is entered into between the Franklin-McKinley School District (District) and the Franklin-McKinley Education Association (FMEA).

The District and FMEA agree to a one (1) year agreement for the 2024-25 school year which would make the following modifications to the Collective Bargaining Agreement and its application at CCA (College Connection Academy).

1. Adjusted/modified days will be moved from Thursday to Friday to coincide with Yerba Buena's adjusted day.
2. CCA staff will follow the attached [calendar](#) which matches Yerba Buena's calendar and allows CCA students to enroll in high school classes. CCA staff will have two non-student work days added to the Yerba Buena calendar: The first of these will be on August 1, 2023, and the second of these will be on June 3, 2024.
3. For the 2024-25 academic year twenty-five (25) minutes will continue to be added to the instructional day, four (4) days a week, excluding adjusted days. Teachers will receive a \$4,600 annual stipend for this additional time, which includes the added time.
Teacher hours will be from 8:10 am-3:40 pm
4. The stipend will be paid in monthly payments, commencing with the August payroll.
5. Prep - Every other day, 95 minutes.
6. This agreement in no way establishes a past practice for either party.



Annette Grasty
Assistant Superintendent, H.R.



Scott Shulimson
FMEA President

5/16/2024

Date

6/14/2024

Date