

**MEMORANDUM OF UNDERSTANDING
BETWEEN FRANKLIN-MCKINLEY ELEMENTARY SCHOOL DISTRICT
AND FRANKLIN-MCKINLEY EDUCATION ASSOCIATION (FMEA)**

FMEA PRESIDENT

2023-24

With this Memorandum of Understanding the District agrees that the District will release the FMEA president for a one (1) academic year period 2023-24 to work on association business full time, and be available to work with the District as the need arises. FMEA will reimburse the District for the total cost of the employee including all benefits bestowed upon FMEA members. Salary reimbursement shall be at column 2, step 5. FMEA will reimburse the District on a bi-annual basis.

Upon completion of the final one (1) year term the president will continue to be employed by the District and shall be re-integrated into the classroom. An effort will be made to return the employee to a position similar to the one previously held.

If the president is unable to complete his/her term due to a premature termination by FMEA vote, the District is agreeable to placing the president in an available position for which he/she is fully qualified and credentialed.

Juan Cruz

Juan Cruz, District

6/16/2023

Date

Scott Shulimson

Scott Shulimson, FMEA

6/26/2023

Date