

**MEMORANDUM OF UNDERSTANDING**

**This Memorandum of Understanding is entered into between the Franklin-McKinley School District (District) and the Franklin-McKinley Education Association (FMEA)**

**KINDERGARTEN - 2023-24**

The District and FMEA hereby agree to modify the Kindergarten workday for all full-day Kindergarten classrooms. This agreement is for the 2023-24 academic year. The intent is to provide full-day Kindergarten for students. This agreement is not precedent-setting nor does it alter any other section of the collective bargaining agreement.

1. Instructional minutes will be one (1) hour less than first grade at that site.
2. A five and one-half hour (5.5) Para-Educator will be provided for each full-day Kindergarten class.
3. For the 2023-24 school year, in the event of an absence, a substitute Para-Educator must be provided in situations where absences are in excess of 3 consecutive days, or 5 days in any one month period of time, however if a substitute Para-Educator is not available then the teacher will be compensated at \$40.00 per day.
4. No time will be scheduled for naps.
5. The workday after dismissal will be for planning, collaboration, assessments, tutorial, or other activities necessary for carrying out teaching responsibilities.
6. This agreement in no way establishes a past practice for either party.



\_\_\_\_\_  
Annette Grasty  
Assistant Superintendent, H.R.



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Scott Shulimson  
FMEA President

6/16/2023

\_\_\_\_\_  
Date

6/26/2023

\_\_\_\_\_  
Date