

Franklin-McKinley School District
Psychologist/Nurse/Speech Therapist/Social Worker Annual Salary Schedule
Fiscal Year 2025-2026 (3% Increase Effective July 1, 2025)
(194 Work Days)

Years of Experience	Annual Salary	75+ Units
First	\$96,055.05	\$101,298.74
Second	\$100,853.48	\$106,108.20
Third	\$105,911.34	\$111,162.38
Fourth	\$111,142.14	\$116,398.70
Fifth	\$116,682.04	\$121,918.37
Sixth	\$122,499.77	\$127,741.61
Seventh	\$128,707.55	\$133,936.52

Master's Incentive Increment: **\$1,850**

Additional Master's Incentive Increment is added when applicable: **\$2,000**

Doctorate Incentive Increment: **\$2,000**

Longevity Increments:

(Based on years of service in the Franklin-McKinley School District.)

14th through 17th year: \$1,600

18th through 21st year: \$3,100

22nd through 25th year: \$4,600

26th year and thereafter: \$6,100

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Years of Experience	Rate of Pay	Range	
		I	II
1	Annual	96,055.05	101,298.74
	11 month	8,732.28	9,208.98
	Daily	495.13	522.16
2	Annual	100,853.48	106,108.20
	11 month	9,168.50	9,646.20
	Daily	519.86	546.95
3	Annual	105,911.34	111,162.38
	11 month	9,628.30	10,105.67
	Daily	545.93	573.00
4	Annual	111,142.14	116,398.70
	11 month	10,103.83	10,581.70
	Daily	572.90	599.99
5	Annual	116,682.04	121,918.37
	11 month	10,607.46	11,083.49
	Daily	601.45	628.45
6	Annual	122,499.77	127,741.61
	11 month	11,136.34	11,612.87
	Daily	631.44	658.46
7	Annual	128,707.55	133,936.52
	11 month	11,700.69	12,176.05
	Daily	663.44	690.39

Master's Incentive Increment: **\$1,850**

Additional Master's Incentive Increment is added when applicable: **\$2,000**

Doctorate Incentive Increment: **\$2,000**

Longevity Increments:

*(Based on years of service in the Franklin-McKinley School District)

14th through 17th years: \$1,600.00

18th through 21st years: \$3,100.00

22nd through 25th years: \$4,600.00

26th year and thereafter: \$6,100.00