

Franklin-McKinley School District
Certificated Salary Schedule
Fiscal Year 2025-2026 (3% Increase Effective July 1, 2025)
184 Work Days (11 Month)

	B.A. I	B.A. + 30 II	B.A. + 45 III	B.A. + 60 IV	B.A. + 75 V
1	65,660.10	74,414.29	78,373.73	-	-
2	67,439.27	77,878.80	81,836.40	85,797.68	89,757.12
3	71,166.88	81,341.47	85,302.75	89,262.19	93,219.79
4	74,894.50	84,807.82	88,765.42	92,724.86	96,684.30
5	78,623.95	88,270.49	92,229.93	96,187.53	100,148.81
6	82,349.73	91,733.16	95,692.60	99,653.88	103,613.32
7	86,079.18	95,197.67	99,155.27	103,116.55	107,075.99
8	89,806.79	98,660.34	102,621.62	106,581.06	110,538.66
9	93,536.25	102,126.69	106,084.29	110,043.73	114,003.17
10	97,263.86	105,589.36	109,548.80	113,506.40	117,467.68
11	100,991.47	109,052.03	113,011.47	116,972.75	120,932.19
12		112,516.54	116,474.14	120,435.42	124,394.86

Master's Incentive Increment: \$1,850

Additional Master's Incentive Increment is added when applicable: \$2,000

Doctorate Incentive Increment: \$2,000

Longevity Increments: Classification II, III, IV, and V only:
 (Based on years of service in the Franklin-McKinley School District)

14th through 17th year:	\$1,600
18th through 21st year:	\$3,100
22nd through 25th year:	\$4,600
26th year and thereafter:	\$6,100

Franklin-McKinley School District
Certificated Salary Pay Schedule
Fiscal Year 2025-2026 (3% Increase Effective July 1, 2025)
184 Work Days (11 Month)

Years of Experience	Rate of Pay	Range				
		I	II	III	IV	V
		B.A. Degree	B.A. Degree + 30 Units	B.A. Degree + 45 Units	B.A. Degree + 60 Units	B.A. Degree + 75 Units
1	Annual	65,660.10	74,414.29	78,373.73	-	-
	11 month	5,969.10	6,764.94	7,124.88	-	-
	Daily	356.85	404.43	425.94	-	-
2	Annual	67,439.27	77,878.80	81,836.40	85,797.68	89,757.12
	11 month	6,130.84	7,079.89	7,439.67	7,799.79	8,159.74
	Daily	366.52	423.25	444.76	466.29	487.81
3	Annual	71,166.88	81,341.47	85,302.75	89,262.19	93,219.79
	11 month	6,469.72	7,394.68	7,754.80	8,114.74	8,474.53
	Daily	386.78	442.07	463.60	485.12	506.63
4	Annual	74,894.50	84,807.82	88,765.42	92,724.86	96,684.30
	11 month	6,808.59	7,709.80	8,069.58	8,429.53	8,789.48
	Daily	407.04	460.91	482.42	503.94	525.46
5	Annual	78,623.95	88,270.49	92,229.93	96,187.53	100,148.81
	11 month	7,147.63	8,024.59	8,384.54	8,744.32	9,104.44
	Daily	427.30	479.73	501.25	522.76	544.29
6	Annual	82,349.73	91,733.16	95,692.60	99,653.88	103,613.32
	11 month	7,486.34	8,339.38	8,699.33	9,059.44	9,419.39
	Daily	447.55	498.55	520.07	541.60	563.12
7	Annual	86,079.18	95,197.67	99,155.27	103,116.55	107,075.99
	11 month	7,825.38	8,654.33	9,014.12	9,374.23	9,734.18
	Daily	467.82	517.38	538.89	560.42	581.93
8	Annual	89,806.79	98,660.34	102,621.62	106,581.06	110,538.66
	11 month	8,164.25	8,969.12	9,329.24	9,689.19	10,048.97
	Daily	488.08	536.20	557.73	579.24	600.75
9	Annual	93,536.25	102,126.69	106,084.29	110,043.73	114,003.17
	11 month	8,503.30	9,284.24	9,644.03	10,003.98	10,363.92
	Daily	508.35	555.04	576.55	598.06	619.58
10	Annual	97,263.86	105,589.36	109,548.80	113,506.40	117,467.68
	11 month	8,842.17	9,599.03	9,958.98	10,318.76	10,678.88
	Daily	528.61	573.86	595.37	616.88	638.41
11	Annual	100,991.47	109,052.03	113,011.47	116,972.75	120,932.19
	11 month	9,181.04	9,913.82	10,273.77	10,633.89	10,993.84
	Daily	548.87	592.67	614.19	635.72	657.24
12	Annual	-	112,516.54	116,474.14	120,435.42	124,394.86
	11 month	-	10,228.78	10,588.56	10,948.67	11,308.62
	Daily	-	611.50	633.01	654.54	676.06

Master's Incentive Increment: **\$1,850**

Additional Master's Incentive Increment is added when applicable: **\$2,000**

Doctorate Incentive Increment: **\$2,000**

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Effective 7/1/2025

3% Increase