

**BRIDGES**  
**MEMORANDUM OF UNDERSTANDING**  
**2023-2024**

This memorandum of understanding is entered into between the Franklin-McKinley School District and the Franklin-McKinley Education Association.

The District and the Franklin-McKinley Teachers' Association agree to a one (1) year agreement which modifies Article 4 of the collective bargaining agreement for Bridges Academy teachers for the 2023-24 academic year.

1. Article 8.4.1 states that the District will limit the total number of students assigned to each middle school teacher to one hundred sixty (160) students.

This one hundred sixty (160) student contract limit will be raised to one hundred eighty (180) for the 2023-24 year. The two hundred (200) student contact limit for P.E. and Band will remain.

2. **Activity Period:** The minutes contractually allocated for the activity period will become instructional minutes for the 2023-24 academic year.
3. **Yard Duty:** Classroom teachers will not be assigned yard duty during nutrition break. Teachers will be assigned before school and/or after schoolyard duty the equivalent of every other week
4. Bridges Academy shall have 20 "Bridges Schedule three (3) days." 4 of the 20 schedules 3 days will be admin directed and the remaining 16 schedule 3 days will be teacher-directed. A committee of teachers will meet with admin to determine the placement of the teacher-directed schedule 3 days.
5. **Staff Meetings:** Eight (8) Tuesday staff meetings will be called by the site administrator during the 2023-24 school year.
6. **Adjunct Duty Hours:** Adjunct Duty Hours for Bridges Academy teachers will be reduced from the current contractual limit of twenty-three (23) to eighteen (18) for the 2023-24 school year.
7. This agreement in no way establishes a past practice for either party.

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Annette Grasty  
Assistant Superintendent. H.R.

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Scott Shulimson  
FMEA President

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Date

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Date